



## Equity

sports coach UK is committed to the principles and practices of equal opportunities both as an employer and in the delivery of all our services. sports coach UK will ensure that it has professional and ethical values and all its practices are inclusive and equitable.

### The Equality Standard: A Framework for Sport

Sporting Equals has confirmed sports coach UK has been successful in its Equality Standard Foundation level submission. The following commendation was also made: Throughout the portfolio it is clear that there is a commitment to equality, with substantial work in this area over a number of years.

To achieve the Foundation level sports coach UK had to commit and show evidence that:

#### The Organisation Is Committed To Equality Suggested Key Tasks

- Set accountability for equality at the highest level in the organisation both in terms of officers and committee members
- Commit staff time/budget to equality generally and the process of achieving the Equality Standard specifically
- Ensure that all those involved in your organisation are aware of this commitment

#### The Organisation Has A Policy For Equality that Has Been Communicated And Is Understood By Staff And Key Volunteers Suggested Key Tasks

- Draft a policy for equality
- Develop briefing sessions/training for senior staff and committee members on equality and its relevance to your sport
- Ensure all staff and key volunteers have an opportunity to contribute to its development
- Disseminate and communicate the policy for equality throughout your organisation

#### The Organisation Is Aware Of Its Current Profile And Position In Terms Of Equality Suggested Key Tasks

- Conduct an audit of
  1. the equality profile of staff, volunteers, board, coaches and officials
  2. human resources policies
  3. marketing and communications
  4. profile of members, participants, service users
  5. profile of elite performers.
- Analyse the findings in terms of trends and equality impact. Present the information in a format that enables the information to be easily used in the development of an equality action plan (see Preliminary level).

To find out how sports coach UK has been working towards this new framework please [click here](#).

### The Equality Standard: A Framework for Sport Newsletters

[February 2008 e-Bulletin Newsletter](#)

[January 2008 e-Bulletin Newsletter](#)

[December 2007 e-Bulletin Newsletter](#)

[November 2007 e-Bulletin Newsletter](#)

[October 2007 e-Bulletin Newsletter](#)

[September 2007 e-Bulletin Newsletter](#)

[August 2007 e-Bulletin Newsletter](#)

[July 2007 e-Bulletin Newsletter](#)

[June 2007 e-Bulletin Newsletter](#)

[May 2007 e-Bulletin Newsletter](#)

[April 2007 e-Bulletin Newsletter](#)

[March 2007 e-Bulletin Newsletter](#)

Racial Equality Charter for Sport

sports coach UK has also signed up to the [Racial Equality Charter for Sport](#). This is a public pledge signed by the leaders of sport, committing them to use their influence to create a world of sport in which everyone can take part, as spectators, players and managers, without facing racial discrimination of any kind.

In signing the Charter, sports coach UK:

- makes a public commitment to challenge and remove racial discrimination and to achieve racial equality in sport
- encourages people from all communities to become involved in sport
- welcomes employees and spectators from all communities and protects all employees and spectators from racial abuse and harassment
- encourages skilled and talented individuals from all communities to become involved at all levels of sports administration, management and coaching
- requires sports bodies to develop the best possible racial equality policies and practices, and to review and update them regularly
- celebrates cultural diversity in sport

A Standard for Sport

[Achieving Racial Equality: A standard for sport](#) is a tool for national governing bodies and sports organisations to help them plan, develop and achieve racial equality in their sport and in their organisation. As with other similar tools the standard can be used to evaluate progress, set levels of achievement and plan improvements.

The standard covers three areas of action - commitment, policy and planning; participation and public image; and administration and management - and is based on three levels of achievement - Preliminary, Intermediate and Advanced.

*Achieving Racial Equality: A standard for sport* has been produced by Sporting Equals, in partnership with the [Commission for Racial Equality](#) and [Sport England](#), to help sports organisations and governing bodies plan, develop, evaluate and achieve racial equality in all aspects of sport.

At a ceremony at Twickenham Rugby Ground on Monday 11 December 2000, sports coach UK became

the first sporting organisation to be recognised for its achievements in racial equality by completing the Preliminary level of the Standard. Four governing bodies of sport were also recognised: cricket, rugby union, rugby league and basketball.

To achieve the Preliminary level sports coach UK had to commit and show evidence of having:

- made a clear public commitment to achieving racial equality at the highest level
- developed a written statement or policy on racial equality which links to the governing bodies aims and objectives
- developed racial equality action plans or objectives within existing statements and set appropriate racial equality targets
- communicated the racial equality policy and action plan to all involved in development and delivery of the sport

sports coach UK is now currently working towards the [Intermediate level](#).

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